Education:

Ph.D., Government. University of South Florida. 2012-2017.

Major Field: Comparative Political Science; Minor Field: Methodology/ Statistics Dissertation Measuring Social Trust in Post-Communist States: Making the Case for Particularized Trust. - 6 credit hours of Bayesian Statistics I & II.

Ph.D. studies. Political Science. University Wisconsin-Milwaukee. 2010-12. transfer credits to USF. - 12 credit hours of Statistics/ Methods in the Department of Political Science

Graduate Certificate: Educational Policy & Leadership.. Marquette University, Milwaukee, WI. 2007-2009.

- *M.A.*, Political Science (Comparative Politics). University of South Florida. Tampa, Florida. 2000-2003. 3 credit hours statistical methods.
- *B.A.*, Government and International Affairs, Minor in History. University of South Florida. Tampa, Florida. 1997-2000.

Military Service: (10pt preference eligible)

United States Marine Corps, Honorable Discharge, Service Connected. 1993.

Skills:

Intermediate to Advanced knowledge of:

intermediate to nature a knowledge of	
US Foreign Policy	Python
European Security concerns	LaTeX Word processing language
Eurasian political and cultural knowledge	Public Speaking
Writing terror threat assessments	Project Presentations
Political violence & terrorism	Data Creation and Visualization
Hybrid warfare	Linear, multinomial, probit/ logistic regression
Information warfare	ADS-B Exchange
Political participation	ArcGIS
Societal & institutional trust	Interpret complex research in simple terms
R statistical programming language	Project Management

Languages:

English (native); Russian (beginning/intermediate); Ukrainian (beginning)

Recent Employment:

Instructor at The University of Tampa, Tampa, FL. *Employment period:* August 2018- Present *Pay:* \$3,500 per year course. *Hours:* 20+ hours per week.
Courses: Introduction to Comparative Politics; Russian Politics; Terrorism & Political Violence. *Instructor.* 2018- Present.
Created course and chose both texts and supplemental materials.

- Created course syllabus. Blackboard LMS. Unperson and Online. Zoom.
- Evaluate students via assessments and provide constructive feedback.
- Made myself available to students beyond office hours via FaceTime and Skype.

• Covered wide range of topics in the field of Comparative to include: quantitative and qualitative research, the scientific method, political analysis, civil rights, terrorism, political violence, dissident violence, terrorism from the state, extremist violence, cyber threats, Russian politics, disinformation campaigns, hybrid warfare, asymmetric warfare, democracy, democratic backsliding, democratic institutions, human rights, and related legislation.

Nicolè M. Ford, Ph.D.

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Instructor at Hillsborough Community College. Tampa, Florida.

Employment period: August 2019- present. Canvas LMS.

Pay: \$2,300 per course.

Hours: 20+ hours per week.

Introduction to American Politics. Instructor.

• Created course and chose supplemental materials. Canvas LMS. Taught in-person and via Teams as needed.

• Created course syllabus.

• Evaluate students via assessments and provide constructive feedback.

• Covered wide range of topics in the field of Comparative to include: quantitative and qualitative research, the scientific method, political analysis, civil rights, political violence, domestic terrorism, national security, human rights, government, and the Constitution.

Instructor at LIM College, NYC, NY.

Employment period: August 2015- 2021. Canvas LMS. *Pay:* \$3,500 per year course. *Hours:* 20+ hours per week.

Introduction to Comparative Politics. 2015- 2021.

- Created course and chose both texts and supplemental materials. Canvas LMS.
- Created course syllabus.
- Evaluate students via assessments and provide constructive feedback.

• Covered wide range of topics in the field of Comparative to include: quantitative and qualitative research, the scientific method, political analysis, civil rights, political violence, terrorism, human rights, labor rights, and related legislation.

Terrorism: Challenges to Stability and Diplomacy. 2015-2021.

• Created course and chose both texts and supplemental materials. Course development.

- Created course syllabus.
- Students assigned OSINT terrorist threat assessment
- Evaluate students via assessments and provide constructive feedback.
- Covered wide range of topics in the study of Terrorism and Diplomacy: quantitative and qualitative research, the scientific method, political analysis, Identity, Modern Systems,

Authoritarianism, terror from the State, terror from below, religious terror, extremism, diplomacy, civil rights, human trafficking, political violence, and related legislation.

Instructor and Graduate Assistant at the University of South Florida.

Employment period: August 2012- May 2017 *Pay:* \$15,000 per year plus tuition grant. *Hours:* 20+ hours per week.

Introduction to Comparative Politics. 2012-2017.

• Created course and chose both texts and supplemental materials. Canvas LMS.

- Created course syllabus.
- Evaluate students via assessments and provide constructive feedback.

• Covered wide range of topics in the field of Comparative to include: quantitative and qualitative research, the scientific method, political analysis, civil rights, terrorism, human rights, labor rights, and related legislation.

Political Empirical Analysis. Spring 2013.

• Introductory Statistics for Political Science Majors. Blackboard LMS.

- Required Course for Political Science Majors.
- Probability, t-tests, z-scores, means, standard deviation, chi-square goodness of fit and
- independence tests; Bernoulli and binomial distributions; linear regression.
- Constructed all lesson plans and all course notes.

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Graduate level-lecture for Advanced Topics in Statistics: Bayesian Inference. Guest Lecturer,

Department of Geosciences, for Dr. Steven Reader. USF Fall 2013, Fall 2017.This class lecture provided the students with an introduction to the Bayesian statistical paradigm and methodology.

Internships and Study Abroad:

Research Intern, Senator Bob Graham, Tampa, FL

- Researched political issues to help prepare the Senator for legislative debates and discussions.
- Informed the Senator's constituents about his policies and positions.
- Addressed voter concerns and presented them to Sen. Graham as warranted.

Academic Studies in Russia, Moscow, The Russian Federation. 2000, 2001

- Traveled to the Russian Federation in both December of 2000 and from May to June of 2001.
- Observed and studied the Russian Duma as they considered the critical democratic issue of judicial reform.

Analyst Intern, United Nations, Department of Political Affairs, Asia and the Pacific NY, NY, USA 2002

• Composed country profiles, talking points for Secretary General Kofi Annan, for trip to Central Asia.• Assisted on project to re-open/ strengthen lines of communication between N. Korea, Russia,

- US, S. Korea, Japan.
- Composed threat assessment on the N. Korean Nuclear situation.

Peer-Reviewed Publications:

- Nicolè M. Ford and Michael A. Hansen. (2022) "Explaining the 2020 Belarusian Protests in Historical Context: Comparing Recent Attitudes and Political Participation to the Beginning of Lukashenko's Presidency Using WVS Data 1995-2018." *Nationalities Papers*.
- Nicolè M. Ford (2018) in: *The Global Encyclopedia of Informality*. 'Adat' (Chechen Customary Law). University College London Press with Alena Ledeneva (ed.)

Selected Scholarly Publications:

- Nicolè M. Ford "Magomed Kadyrov: Chechnya's Grand and Unwanted Uncle" *Australian Institute of International Affairs*
- Nicolè M. Ford "New Slovenian PM Robert Golob Charts a Different Course With The EU" *Australian Institute of* International Affairs
- Nicolè M. Ford "Russia's Ancestral Lands' and Putin's Justification to Invade Ukraine" *The Globe Post*
- Nicolè M. Ford (2021) "How Can the EU Increase Public Trust in the Face of External Security Threats from Russia?" *Institut für Auslandsbeziehungen*.
- Nicolè M. Ford (2020) Muzzle Law' Ends Poland's Ability to Call Itself a Democracy" *The Globe Post*.
- Nicolè M. Ford (2020) "Has the 'Soaring Polish Eagle' Become a Renegade?" *The Globe Post*.
- Nicolè M. Ford (2018) "Two Moscow teens were released from jail after thousands protested in the streets. Here are 5 things you need to know." *The Washington Post*.
- "Trotsky Is an Icepick to the Heart of Soviet History." February 17, 2019. *Foreign Policy*.

<u>Awards & Honors:</u>

- Ph.D. Student Scholar, University of Rochester 2014-2016
- Sigma Iota Rho, National Honors Society for International Relations. 2003-2017.
- Pi Sigma Alpha, National Honor Society for Political Science. 2010-2017.
- University Fellowship, University of South Florida. Awarded funding for study, ~\$5000/ yr. 2012-2016

Invited Talks:

Special Guest Speaker: (2022, March 23) Public Policy Webinar Series "The Conflict in Ukraine PART 1: Understanding What's Happening and Why" University of Illinois-Springfield.

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Selected Media Appearances:

- Brzezinski, M.; Kasparov, G. (2022). Morning Joe: Segment on the war in Ukraine. Morning Joe, NYC, NY; MSNBC
- Donovan, E. (2018). "Previewing Trump and Putin's Summit" NBC.
- Kendrick, M. (2022). The Ukraine War Brought Europe Together. Can It Cement the Bond? *The Morning Consult*
- Cadenas, J. (2022). Elecciones en Eslovenia: Quien es Robert Golob. Newtral.
- Gosselin, J. (2022). Le sud de plus en plus isolé, des civils pris au piège. *La Presse*
- Morrow, A. (2022). In State of the Union, Biden will look to rally U.S., world against Russian invasion of Ukraine. *The Globe and Mail*.

Professional Service:

- PhD Student Liaison to Faculty, Graduate Students of Political Science (GAPS) USF 2013-4
- Peer Reviewer: American Journal of Political Science; Political Behavior

Panel Participation:

• United Nations Association: Millennium Development Goals 2013

Selected Professional Conference Presentations:

- Association for Slavic, East European, & Eurasian Studies Annual Conference Chair, Central Asian Gender & Race (race and gender panel). New Orleans, LA. 2021
- Council for European Studies Annual Conference. 2020 Reykjavik, Iceland (2020 canceled due to COVID; 2023.)
- Higher School of Economics, XX April International Academic Conference on Economic and Social Development; Moscow, Russia. 2019
- Paper (declined, co-author presented.)
- Midwest Political Science Association Annual Meeting, Chicago, IL, 2011-18; 2022
- American Political Science Association Annual Meeting, 2014, 2018;2022;2023
- Political Studies Association Annual Meeting, United Kingdom. 2014, 2015

Professional Memberships:

American Political Science Association; APSA Methods; APSA Comparative Politics section; APSA Women's Caucus; Women Also Know Things; Political Studies Association; Council for European Studies; MidWest Political Science Association; MPSA Women's Caucus; The Association for Slavic, East European, & Eurasian Studies; Women in International Security.